

**Key Disability-Related Documents Available from the
U.S. Equal Employment Opportunity Commission
on www.eeoc.gov**

ADA and Particular Impairments

Q&A: Blindness & Vision Impairments in the Workplace & the ADA (October 25, 2005)
<http://www.eeoc.gov/facts/blindness.html>

Q&A: Cancer in the Workplace & the ADA (July 26, 2005)
<http://www.eeoc.gov/facts/cancer.html>

Q&A: Intellectual Disabilities in the Workplace & the ADA (October 20, 2004)
http://www.eeoc.gov/facts/intellectual_disabilities.html

Q&A: Epilepsy in the Workplace & the ADA (July 28, 2004)
<http://www.eeoc.gov/facts/epilepsy.html>

Q&A: Diabetes in the Workplace & the ADA (October 29, 2003)
<http://www.eeoc.gov/facts/diabetes.html>

Enforcement Guidance on the ADA and Psychiatric Disabilities (March 25, 1997)
<http://www.eeoc.gov/policy/docs/psych.html>

Analyzing “Qualified” and “Individual with a Disability”

Instructions for EEOC Field Offices: Analyzing ADA Charges After Supreme Court Decisions Addressing “Disability” and “Qualified” (July 26, 1999)
<http://www.eeoc.gov/policy/docs/field-ada.html>

Enforcement Guidance on the Effect of Representations Made in Applications for Benefits on the Determination of Whether a Person is a “Qualified Individual with a Disability” Under the ADA (February 12, 1997)
<http://www.eeoc.gov/policy/docs/qidreps.html>

Compliance Manual Section 902: Definition of the Term Disability (March 14, 1995)
<http://www.eeoc.gov/policy/docs/902cm.html>

Reasonable Accommodation

Enforcement Guidance: Reasonable Accommodation and Undue Hardship Under the ADA (as revised, 10/17/02)
<http://www.eeoc.gov/policy/docs/accommodation.html>

Practical Advice for Drafting and Implementing Reasonable Accommodation Procedures Under Executive Order 13164 (July 19, 2005)

http://www.eeoc.gov/federal/implementing_accommodation.html

Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation (July 26, 2000)

http://www.eeoc.gov/policy/docs/accommodation_procedures.html

Work At Home/Telework as a Reasonable Accommodation (February 3, 2003)

<http://www.eeoc.gov/facts/telework.html>

Disability-Related Inquiries, Medical Exams, and Confidentiality

Enforcement Guidance: Preemployment Disability-Related Questions & Medical Examinations (October 10, 1995)

<http://www.eeoc.gov/policy/docs/preemp.html>

Enforcement Guidance: Disability-Related Inquiries & Medical Examinations of Employees Under the ADA (July 27, 2000)

<http://www.eeoc.gov/policy/docs/guidance-inquiries.html>

Obtaining and Using Employee Medical Information as Part of Emergency Evacuation Procedures (October 31, 2001)

<http://www.eeoc.gov/facts/evacuation.html>

Discrimination Based on Association with an Individual with a Disability

Q&A: Association Provision of the ADA (October 17, 2005)

http://www.eeoc.gov/facts/association_ada.html

Job Applicants

Job Applicants and the ADA (October 7, 2003)

<http://www.eeoc.gov/facts/jobapplicant.html>

Small Business

The ADA: A Primer for Small Business (August 15, 2002)

<http://www.eeoc.gov/ada/adahandbook.html>

Contingent Workers

Enforcement Guidance on Application of the ADA to Contingent Workers Placed By Temporary Agencies & Other Staffing Firms (December 22, 2000)

<http://www.eeoc.gov/policy/docs/guidance-contingent.html>

Interrelationship of ADA and Other Statutes

Enforcement Guidance: Workers' Compensation & the ADA (September 3, 1996)

<http://www.eeoc.gov/policy/docs/workcomp.html>

FMLA, ADA, and Title VII (November 1995)

<http://www.eeoc.gov/policy/docs/fmlaada.html>

Genetic Information

Policy Guidance on Exec. Order 13145: To Prohibit Discrimination in Federal Employment Based on Genetic Information (July 26, 2000)

<http://www.eeoc.gov/policy/docs/guidance-genetic.html>

Food Service

How to Comply with the ADA: A Guide for Restaurants & Other Food Service Employers (October 28, 2004)

http://www.eeoc.gov/facts/restaurant_guide.html

Health Insurance

Interim Enforcement Guidance on the Application of the ADA to Disability-Based Distinctions in Employer Provided Health Insurance (June 8, 1993)

<http://www.eeoc.gov/policy/docs/health.html>

Mediation

Q & A for Mediation Providers: Mediation and the ADA (May 10, 2005)

http://www.eeoc.gov/mediate/ada/ada_mediators.html

Q & A for Parties to Mediation: Mediation and the ADA (May 10, 2005)

http://www.eeoc.gov/mediate/ada/ada_parties.html

State Government - Best Practices

Final Report on Best Practices for the Employment of People with Disabilities in State Government (October 31, 2005)

http://www.eeoc.gov/initiatives/nfi/final_states_best_practices_report.html

Interim Report on Best Practices for the Employment of People with Disabilities in State Government (October 29, 2004)

http://www.eeoc.gov/initiatives/nfi/int_states_best_practices_report.html